

## **PRIVACY POLICY**

September. 2023

The protection of your privacy is a very serious concern to **TVBET**. therefore we want you to be able to visit our web pages without being concerned about security issues.

The following Privacy Policy will provide you with an overview of how **TVBET** guarantees the protection of your privacy, the type of data being collected as well as its main purpose.

### **1. PERSONAL INFORMATION THAT MAY BE REQUESTED**

Depending on your use of our website, we may ask you for the following information:

#### **Contact**

In case you would like us to contact you for a future partnership or collaboration, we will ask you for your full name, company, job position, country, email, phone number, language, additional information that may help us to provide a detailed response.

You would be able to find more information about data protection in the respective contact form.

#### **Newsletter**

If you are interested in being updated about our products, services and activity; we will ask you for a contact email so that we can communicate with you.

You would be able to find more information about data protection in the respective newsletter form.

## **Jobs**

In case you would like to join our team, we will ask you to provide us with full name, location, phone, email and CV, as well as additional data that may be required for the contracting process.

You would be able to find more information about data protection in the respective jobs form.

**TVBET** will not be responsible for the privacy policy that third parties websites that appear in this page.

**Reminder:** Please, if you are younger than **18 years**, do not complete any form we have or try to contact us.

## **DATA PROCESSOR AND CONTACT DETAILS**

All the data provided by you will be processed according to the General Data Protection Regulation (GDPR) and national laws and regulations. You can find the contact data of the controller/responsible, processor, Data Protection Officer and public authorities below:

## **CONTACT**

### **Responsible**

Gry Telewizyjne Sp.z.o.o

Company no.: 0000650716

Address: ALEJE JEROZOLIMSKIE 92, 00-807 WARSAW, POLAND

### **E-Mail**

**Leagl and Compliance**

[vadym.yudovych@tvbet.tv](mailto:vadym.yudovych@tvbet.tv)

[maciej.narajczyk@tvbet.tv](mailto:maciej.narajczyk@tvbet.tv)

If you have any problem with the information or solutions provided, you can contact with Polish Office of the Data Protection Commissioner.

## **DATA PROTECTION COMMISSIONER OF POLAND**

The President of the Office for Personal Data Protection.

website: [uodo.gov.pl](http://uodo.gov.pl)

Office of the President for Personal Data Protection

*Urząd Ochrony Danych Osobowych*

Stawki 2

00-193 Warsaw

Poland

Tel. +48 22 531 03 00

Fax +48 22 531 03 01

[kancelaria@uodo.gov.pl](mailto:kancelaria@uodo.gov.pl)

Helpline (in Polish only): phone no. +48 606-950-000 is open from Monday to Friday from 10 am to 2 pm

### **3. WHICH ARE THE USES OF YOUR DATA?**

The data you provide, as per section 1 of this policy will be processed to:

- Respond to requests for information made by visitors at the website through its forms.
- To send commercial information as requested by the users.
- Management of employment processes.

- Control of the website in order to prevent and detect any fraudulent use as well as unauthorised accesses.
- Improve your web browsing experience.

#### **4. LEGITIMATION FOR THE TREATMENT**

The legal basis for the processing of data is your **consent**. If you are interested in receiving information from us by sending forms, you express your free, informed and voluntary consent to the processing of data by **TVBET**, its group or companies intended to provide you with this information.

You may withdraw your consent to the processing of your data at any time by contacting our team, in accordance with the information in section two of this policy.

If our relationship is contractual, the legal basis for data processing is the **execution of a contract**.

We will process the information for the duration of the contract and store the information for the legally determined period.

#### **5. INFORMATION TRANSFER**

**TVBET** has connections with other partner companies in frames of service provision agreements. In order to provide you with any requested information or to process the data as per section three we may need to disclose your information to our partner companies.

This information may also be shared with our designated company for marketing purposes as well as with the service providers.

In the case that there would be any data transmission to a country outside the EU, we assure you the compliance with formal and security requirements as required by GDPR.

## **6. BASIC USER'S RIGHTS**

According to GDPR, you can exercise the following rights:

### **BASIC INFORMATION OF DATA PROTECTION**

#### **Access**

The organisation must inform about:

- The purposes of the treatment, categories of personal data that are processed and the possible data communications and their recipients.
- If possible, the period of conservation of your data. If not, the criteria to determine this term.
- The right to request the rectification or suppression of the data, the limitation to the treatment, or to oppose it.
- The right to file a claim with the Control Authority.
- If an international data transfer occurs, receive information on the appropriate guarantees.
- The existence of automated decisions (including profiles), the applied logic and consequences of this treatment.

#### **Rectification**

Interested parties can request:

- The rectification of inaccurate data and complete incomplete personal data, even with an additional declaration.

### **Suppression / Deletion**

Interested parties can request:

- The suppression of personal data without due delay when any of the cases contemplated concur. For example, illicit treatment of data, or when the purpose that motivated the treatment or collection.
- However, a series of exceptions are regulated in which this right will not apply. For example, when the right to freedom of expression and information should prevail.

### **Limitation of the treatment**

Interested parties can request the person in charge to suspend the processing of data when:

- The accuracy of the data is contested, while the accuracy is verified by the person responsible.
- The interested party has exercised his right of opposition to the processing of data, while verifying if the legitimate reasons of the responsible party prevail over the interested party.
- Ask the person responsible to keep your personal data when:
- The data processing is illegal, and the interested party opposes the deletion of their data and requests instead the limitation of its use.
- The person in charge no longer needs the data for the purposes of the treatment, but the interested party does need them for the formulation, exercise or defence of claims.

### **Data portability**

Interested parties can:

- Receive the personal data provided in a structured format, of common use and mechanical reading, and be able to transmit them to another responsible, whenever technically possible.

## **Opposition**

Interested parties can oppose to the personal data treatment:

- When for reasons related to your personal situation, the processing of your data must cease unless a legitimate interest is proven or is necessary for the exercise or defence of claims.
- When the treatment is focused on direct marketing.

## **Not to be object of individualised decision**

Interested parties have the right not to be the subject of a decision based solely on automated processing, including profiling, which produces legal effects or affects them.

Exceptions:

- When it is necessary for the conclusion or execution of a contract.
- When it is allowed by the Law of the EU or the Member States, with adequate measures to safeguard the rights and freedoms of the owner of the data.
- When there is explicit consent of the owner of the data.

## **9. CHANGES TO THE PRIVACY POLICY**

**TVBET** may modify and update this Privacy Policy from time to time, it is the visitor's responsibility to read and accept the Privacy Policy in case new versions are issued.